

Stereotypes, Inclusivity & Promoting it



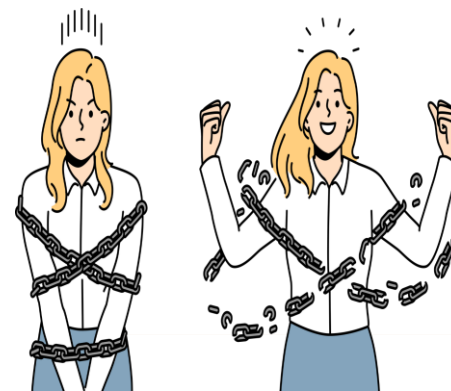
Learning Objectives



Analyze things related to stereotypes



Promoting gender equality and inclusivity in the form of short videos



Have an honest attitude and willingness to change



Definition of Gender Stereotypes

It is the assignment of certain attributes, characteristics, or roles based on gender identity.



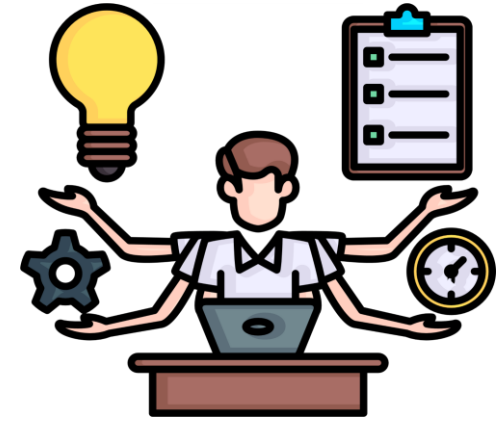
Forms of Gender Stereotypes



Personality: Men are considered more logical & assertive, while women are more emotional & nurturing.



Domestic chores: Women are expected to cook & take care of children, while men do repairs.



Occupation: Women are considered suitable for social professions (nursing), while men for technical (IT).

Negative Impact of Stereotypes

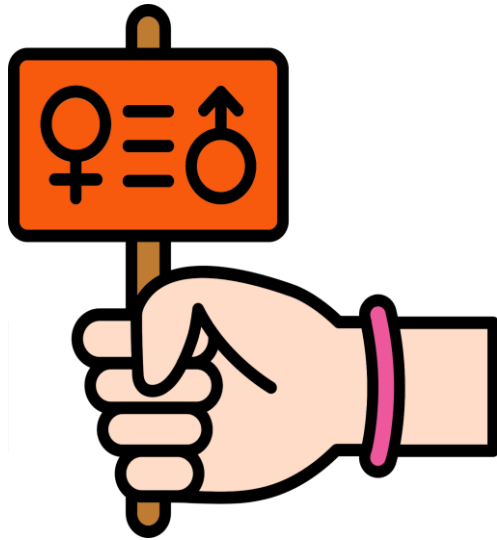
Potential
Limitation



Stigma and
Discrimination



Definition of Gender Inclusivity



Efforts to achieve **gender equality** by valuing & engaging all individuals with multiple gender identities.



The Importance of Gender Inclusivity

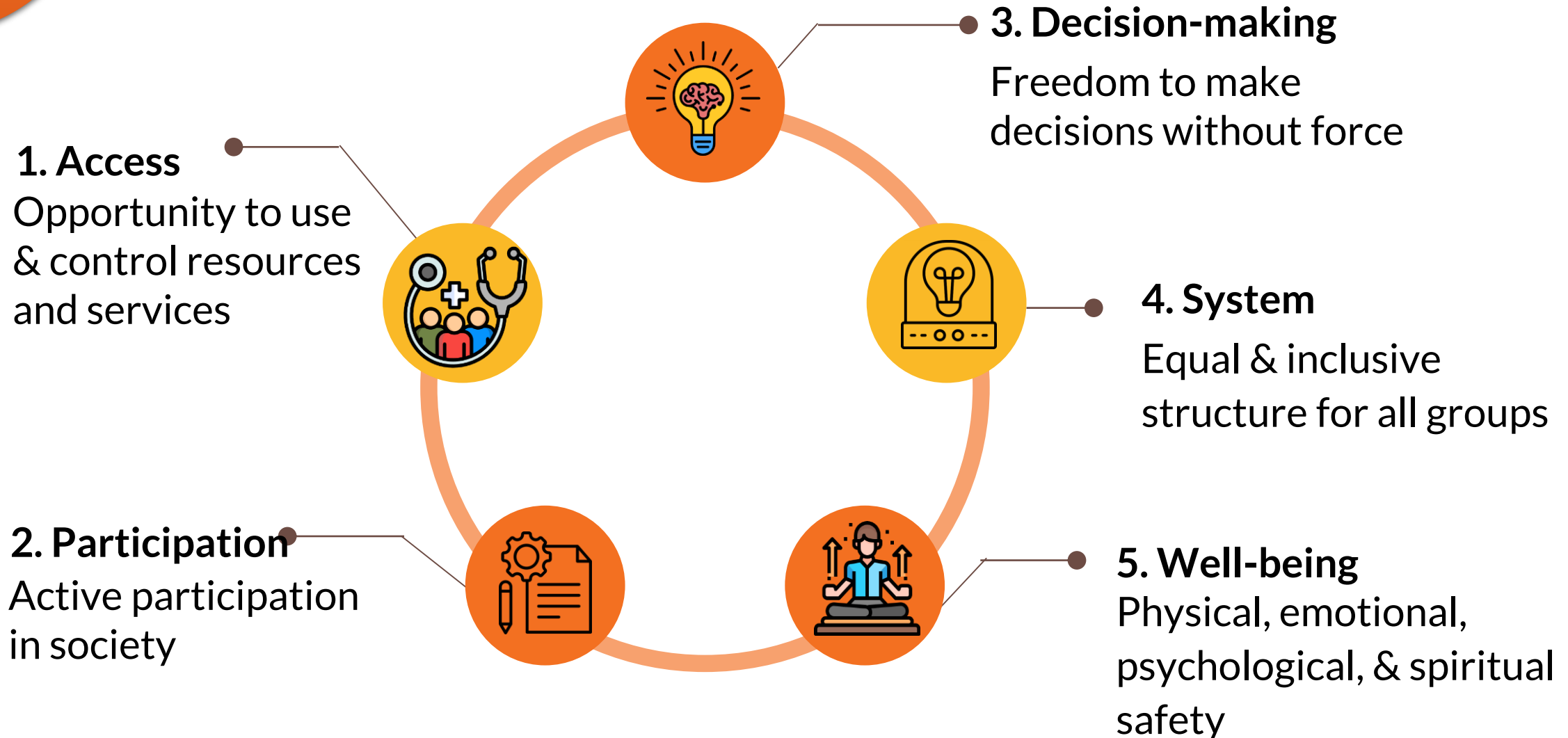


Build a
culture of
mutual
respect
between
individuals

Encouraging
each
individual to
maximize his
or her
potential
through equal
opportunities



Forms of Gender Inclusivity



Promote a culture of equality and inclusivity

Divide chores: Involve all family members according to their capacity.



Sensitive to Abuse: Dare to ask for & provide support to victims of violence.



Avoid Negative Comments: Do not make or tolerate jokes that demonize a particular party.



Listening & Reflecting: Understand the other individual's condition without prejudice to avoid bias.

World Vision

INDONESIA

Wahana Visi Indonesia bermitra dengan World Vision yang mendukung KOICA PMC Project yang bertujuan untuk meningkatkan Rehabilitasi Sosial bagi Remaja Rentan di Indonesia yang di inisiasi oleh Korea Institute for Development Strategy (KDS), ReBach Internasional dan World Vision Korea dan didanai oleh Korea Cooperation Agency (KOICA)

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